



Role Posting: Support Assistant Full-time, Temporary (14mth)

Posted: November 20, 2025

Closing: November 30, 2025.

L'Arche is an organization in which people with and without intellectual disabilities share life together based on stated core values, as articulated in our Servant Leadership Model. We live, work, and learn together in our 30 communities across Canada. Founded in 1964, L'Arche strives to shape a more human and just society where each person's gifts are known and celebrated.

Position: Full-time, Support Assistant (live out)

Location: Stephenson House

Duration: Temporary - 14mths

Start date: ASAP

Salary: Based on Experience

Responsible To: House Leader

L'Arche Daybreak is seeking an energetic, compassionate individual who will work and live alongside individuals with and without developmental disabilities. Successful applicants will belong to a community setting, learn new skills, and develop meaningful relationships. Assistants gain opportunities for personal growth and leadership.

Location:

- 107 Stephenson Cres. Richmond Hill

Hours:

- 40 hrs/wk
- Schedule based on the needs of the home. Will include day, evening and weekend support.

Major Duties and Responsibilities:

- In collaboration with other team members, support the physical, psychological, spiritual and emotional well being of the core members.
- Respond to each core member's individual needs by respectfully supporting them with daily living skills and personal hygiene.
- Administer medication as prescribed by a physician and adhere to all community practices regarding medication dispensation.
- Accompany core members to appointments, activities within the community, and other activities outside the home.
- Encourage core members to achieve the highest level of independence in personal care and relationships
- Follow the behavioral protocols set out for the well-being of each core member and respond to challenging behaviours using CPI techniques as outlined by the individual core member's Behavioural Support Plan. Document behaviours and interventions professionally using incident reports and any other documentation tools specified for the individual core member.
- Ensure the home is safe, clean and inviting to all.
- Respect the schedule and priorities outlined by the House Leader.
- Ability and willingness to work within a flexible schedule.
- Attend team meetings and contribute to discussions and problem solving in a professional manner.
- Encourage open communication between fellow team members in response to situations that may result in team tension if not addressed.

Qualifications:

- High school diploma or equivalent
- A minimum of one year of experience supporting people with ADLs in a residential setting
- Experience supporting adults with mental health needs and challenging behaviours
- Knowledgeable of L'Arche values and vision
- Ability to remain calm, focused and clear in times of crisis
- Ability to take direction and follow-through on commitments in timely fashion
- Open to learn and grow; able to give and receive feedback
- Ability to directly address tensions in relationships
- Valid CPR & First Aid certification
- Valid G Class license and eligible to be covered under L'Arche Daybreak vehicle insurance REQUIRED
- Fluent in spoken and written English
- Clear police check including vulnerable sector screening
- At least 18 years of age

How to Apply:

- Please apply with a resume and cover letter to carlenedanes@larchedaybreak.com by November 30, 2025.